

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
<http://www.in.gov/legislative>

FISCAL IMPACT STATEMENT

LS 6776

BILL NUMBER: HB 1476

NOTE PREPARED: Dec 27, 2002

BILL AMENDED:

SUBJECT: Confidentiality of Personnel Records.

FIRST AUTHOR: Rep. Kersey

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: ☒ GENERAL
☒ DEDICATED
☒ FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that information in a personnel file of a public employee or an applicant for public employment concerning findings of fact and decisions: (1) upon which a final action has been taken; and (2) that resulted in the employee being suspended without pay or discharged; must be made available for public inspection and copying.

Effective Date: July 1, 2003.

Explanation of State Expenditures: Current law provides that information in a public employee's personnel file concerning "disciplinary actions" in which the employee was "disciplined" or discharged are public records under the Open Door Law. The bill changes the criteria from "disciplinary actions" to "findings of fact and decisions upon" which the final action results in the employee being "suspended without pay" or discharged. The bill would probably have minimal impact on state agencies since the information is currently being collected.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825